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## CHARTER OF THE TECHNICAL, SAFETY AND SUSTAINABILITY COMMITTEE

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### 1. PURPOSE

The Technical, Safety and Sustainability Committee (the “Committee”) of West Red Lake Gold Mines Ltd. (the “Company”) is a committee of the Board of Directors (the “Board”) whose primary function is upholding the Company’s core values and fulfilling its environmental, community and safety responsibilities, including the Company’s health and safety performance and objectives, and overseeing the technical aspects of the Company’s operations, exploration programs and development projects.

### 2. COMPOSITION AND QUALIFICATION

- a) The Committee shall consist of a minimum of three directors. the majority of whom shall be “independent” directors (within the meaning set out in National Instrument 58-101 on “Disclosure of Corporate Governance Practices” adopted by the Canadian Securities Administrators) free from any relationship that would interfere with the exercise of the director’s independent judgment.
- b) A majority of committee members will have a general familiarity with technical, health and safety, environmental issues, social responsibility and other sustainability matters. relating to the Company’s operations and shall have a breadth of industry or relevant experience and knowledge.
- c) The Chair of the Committee shall be an independent director.

### 3. MEMBER APPOINTMENT AND REMOVAL

- a) The Committee members are appointed by the Board on the recommendation of the Nominating and Corporate Governance Committee after consultation with the Committee Chair and with consideration of the desires of individual Board members on an annual basis following the election of the Directors at the Corporation’s Annual General Meeting of shareholders.
- b) Consideration will be given to rotating the Committee members periodically.
- c) The Committee Chair is selected by the Board on the recommendation of the Nominating and Corporate Governance Committee.
- d) The Board may at any time remove a member from the Committee.

#### **4. MEETINGS**

- a) The Committee will meet at least annually, or more frequently as circumstances may warrant. The Committee may meet with, and receive reports from, management.
- b) A quorum for the transaction of business at all meetings of the Committee shall be a majority of members.

#### **5. RESPONSIBILITIES FOR THE COMMITTEE**

To carry out its oversight responsibilities, the Committee with the support of management shall:

- a) review and monitor the Companies Health and Safety Policy and Environmental and Sustainability Policy as well as related performance and activities of the Company on behalf of the Board to ensure compliance with applicable laws, legislation, policies, principles as they relate to these issues.
- b) review mineral resource and mineral reserve estimates, assumptions, methodology, data, and any other information relating to the Company's material properties to be publicly disclosed or included in its regulatory filings.
- c) on an ad hoc basis or prior to the filing of a new technical report, review the technical aspects of the Corporation's material mining operations, including reviewing the technical and financial assumptions included in the Life of Mine models.
- d) assess and review all material proposals for development and growth initiatives, exploration, mine construction programs and major capital expenditures.
- e) review technical and operational risks associated with the Company's annual budget as it relates to planned exploration, development, and operations.
- f) review with management the Company's risk assessment, risk exposure and risk management in respect of environmental, safety and community relations matters, and report to the Board in respect thereof.
- g) review management's action plans to address laws and regulations, emerging trends and issues related to environmental, safety and community relations matters, including potential environmental and climate opportunities, risks, liabilities and obligations, and review and assess the sufficiency of resources available for carrying out the actions and activities recommended.
- h) review technical aspects of safety and environmental risks, specifically climate change impacts and tailings management.
- i) ensure the Annual Dam Safety Report is conducted by a qualified independent party and recommendations are followed.

- j) review and assess the sustainability and other objectives to be set forth in the Company's annual Sustainability Report, if applicable
- k) endeavor to visit the Company's properties on an annual basis.

## **6. AUTHORITY**

The Committee shall have the authority:

- a) To engage independent counsel and other advisors, that it determines are necessary to permit it to carry out its duties;
- b) To set and pay the compensation for any advisors employed by the Committee; and
- c) To set and pay the ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.
- d) Delegate any of its responsibilities to subcommittees or individual members as the Committee deems appropriate.

## **7. REPORTING**

- a) The Committee has a duty to report to the Board all matters that it considers to be important for Board consideration.
- b) All minutes of the Committee should be attached to the Board minutes and forwarded to each member of the Board by the Secretary in a timely manner.

## **8. REVIEW OF CHARTER, AMENDMENT, MODIFICATION AND WAIVER**

- a) The Committee shall review and reassess the adequacy of this Charter at least annually and otherwise as it deems appropriate and recommend changes to the Board.
- b) This Charter may be amended or modified by the Board, subject to disclosure and other policies and guidelines of relevant securities regulators and applicable securities laws and stock exchange rules.

### **Approved by the Board of Directors**

Adopted: March 27, 2024

Reviewed: November 25, 2025