
ENVIRONMENT AND SOCIAL RESPONSIBILITY POLICY

INTRODUCTION

West Red Lake Gold Mines Ltd. (the “Company”) is committed to the management of its potential impact on the environment and on local communities.

References to the Company in this Environment and Social Responsibility Policy (the “Policy”) include all of the Company’s subsidiaries.

1. ENVIRONMENT

The Company is committed to maintaining sound environmental practices in all of its activities. To achieve this, the Company is working with its employees and contractors to:

- Consider the potential impact to the environment of all proposed activities and take steps to minimize, or where possible, eliminate the impact.
- Ensure that all activities are in compliance with all environmental permits and regulations.
- On a routine basis, measure, monitor and record the Company’s impact on the environment.
- Maintain a high-level of environmental protection by applying practices and technology that minimize impacts and enhance environmental quality.
- Through continuous improvement application of best-in-class standards and innovation, strive minimize and where possible eliminate environmental impacts.
- Progressively and regularly reclaim disturbed areas in accordance with approved reclamation plans, and incorporate new technology where practical.
- Encourage cooperative research programs with local communities and municipal, provincial and federal agencies to better understand and monitor impacts associated with the Project Area.
- Train all employees and, contractors as appropriate, to help them better understand their environmental responsibility related to the Project Area.

2. COMMUNITY ENGAGEMENT AND DEVELOPMENT

The Company is committed to establishing strong and mutually beneficial relationships with host communities; to achieve this, the Company will:

- regularly communicate with community members and implement systems that allow feedback from them to better understand their interests and concerns;
- respect the cultures, customs, interests and rights of host communities, including indigenous peoples;
- work with governments, host community representatives and other organizations to promote local long-term sustainable development opportunities during mining operations and mitigate impacts of the Company's operations;
- provide local communities with opportunities and benefits from mining activities in terms of employment and contracting opportunities, education and other forms of community development; and
- respect the human rights of all stakeholders with whom the Company interacts.

APPROVAL OF THE POLICY

The Technical, Safety and Sustainability Committee will review the Company's compliance with this Policy at least annually, and more frequently as required.

Approved and adopted by the Board of Directors on March 27, 2024.